

WESTFALIA Metal s.r.o. Company Presentation

Prepared by WCZ Marketing

Hustopece, Czech Republic April 2009

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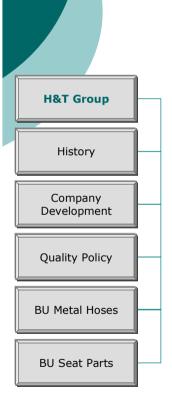
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We are belonging to the Germany based Heitkamp & Thumann Group

H&T Group consists of four divisions



H&T Battery
Components

- Battery Cans

- Flat Parts

- Battery Nails

Presspart

- Automotive

- Pharmaceutical

- Speciality Parts

Seat Parts, Metal Hoses, Airduct

Westfalia Group

- Profiles

- Pressed Parts

- Metal Hoses

- Airduct Systems

Linden

- Emblems

- Name Plates

- Night Design

H&T ProduktionsTechnologie

- Presses

- Metal Forming Tools

- Metal Bellow Machines

- Transfer Systems



Our activities in Czech Republic started in 1996

Both buildings were "Green Field" projects

1996

2005

2006

H&T Group

History

Company Development

Quality Policy

BU Metal Hoses

BU Seat Parts



Start of manufacturing (assembly) in Hustopece in a rented plant



Move to new premises

- 4,800 m² production space
- 1,100 m² warehouse



Opening of new press plant "Small Stampings"

• 1,290 m² production area



Company Development

Quality Policy

BU Metal Hoses

BU Seat Parts

Our location was chosen to be in the geographical center of the industrial CEU areas

WCZ's location map

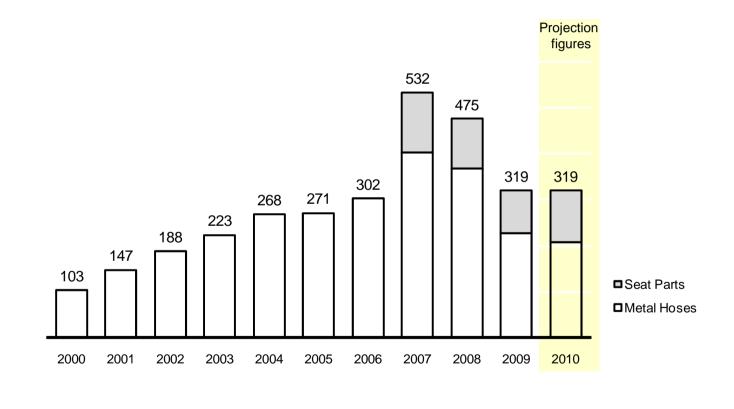




SALES DEVELOPMENT

In millions of CZK – exchange rate varying not considered; current exchange rate is about 27 CZK per 1 EUR





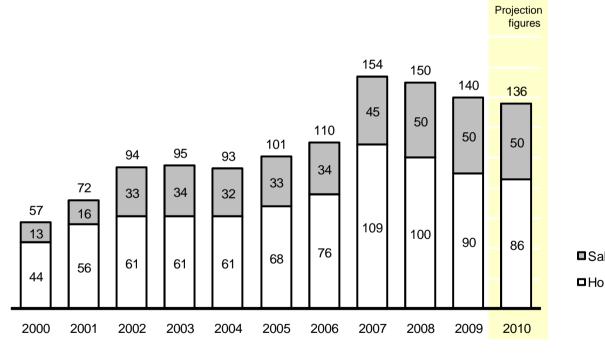




HEADCOUNT DEVELOPMENT

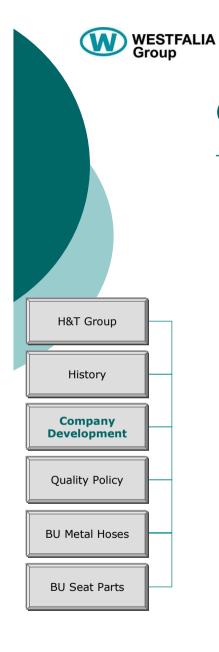
Number of employees



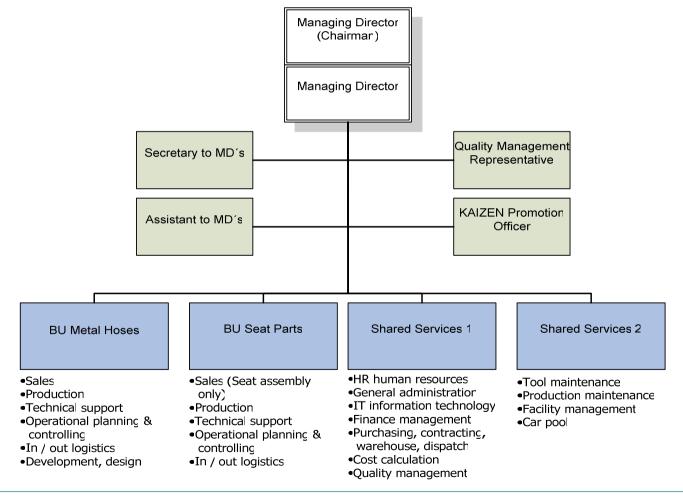


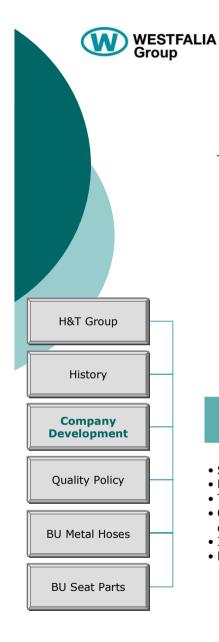
■ Salary employees

■ Hourly employees

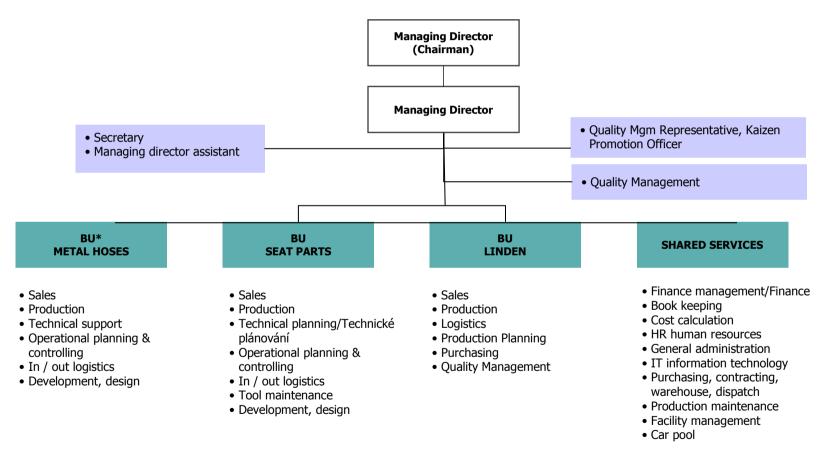


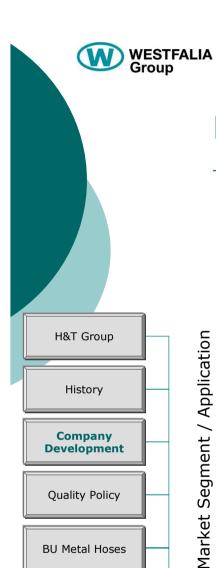
ORGANIZATIONAL SET-UP





ORGANIZATIONAL SET-UP





Company Development

Quality Policy

BU Metal Hoses

BU Seat Parts

PROCESSES, PRODUCTS AND MARKETS SERVED

Our main business is in the automotive industry for both trucks / buses and passenger cars

	Process	Metal winding	Metal Stamping	Fitting, forming, welding
	Automotive Industry	Exhaust hoses, cable protection hoses	Pressed parts for seats in passenger cars	Exhaust sub-systems, base brackets, seat glides, rings, fittings
•				
	Household Equipment	Chimney liners, gas connector protection		
)				
	Electro-mechanical Industry	Cable protection hoses		
	Product	Metal hoses	Metal seat parts	Assembly (sub-systems)



History

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BU Metal Hoses

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We are TS 16949 and ISO 14001 certified

ISO / TS 16949:2002, expiring 7-Oct-09



ISO 14001: 2004, expiring 2-Oct-09





WCZ Company Presentation, Rev 2.0, Mar -09



History

Company Development

Quality Policy

BU Metal Hoses

BU Seat Parts

Our measuring equipment is state-of-the-art

List of major measuring devices



Device	Producer		
3D measuring device (2 units)	Aberlink, Zeiss		
Leakage rate gauge	Intex Euroconn		
Tensile strength measuring device	Test Erkrant		
Hose deflection gauge	Intex Euroconn		
Profile projector	Mitutoyo		







Protective conduits shield cables and / or hoses from extraneous influences

Major products representing 75% of total output of protective hoses

Equipment **Product** Application Customer

Hose winding machine

Protection of gas connectors







History

Company Development

Quality Policy

BU Metal Hoses

BU Seat Parts



Cable protection of car engine heaters









Decoupling elements (flexible metal hoses) make truck's exhaust systems lasting longer

Exhaust parts are produced for OEMs as well as for after-market sales

Equipment Product Application Customer

Hose winding machine Exhaust hose Truck / Bus exhaust system



History

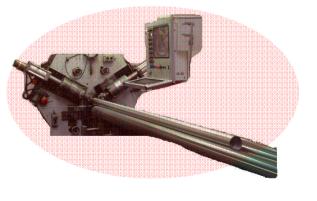
Company Development

Quality Policy

BU Metal Hoses

BU Seat Parts







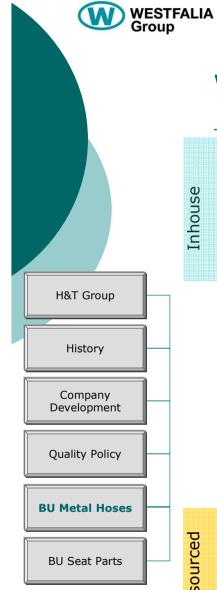








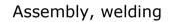




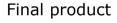
We put things smartly together

Wound hose Outerrings **Fittings** Inhouse

We are producing > 200 prototypes p.a.





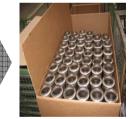




Quality control

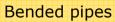


Packaging



Dispatching

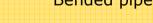






Pipes







Outsourced



History

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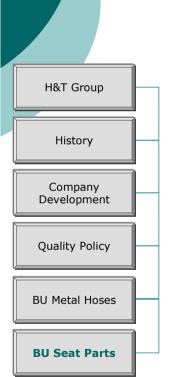
We develop customized processes and products

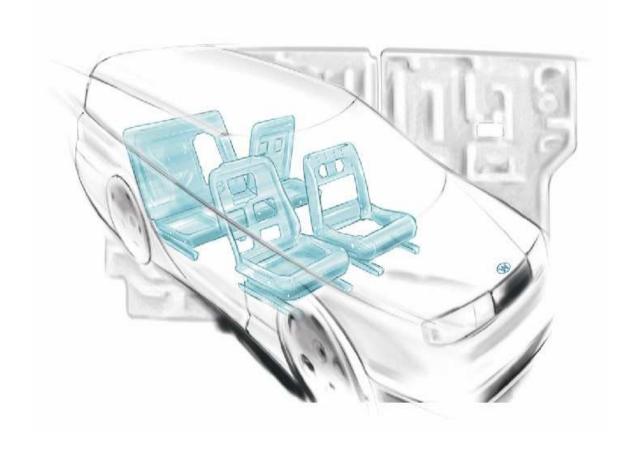
Equipment Product **Application** Customer Base bracket assembly - Roll-former - Spot welding machine - Press machine Seat glides assembly - Customized assembly machines kiel



We focus on passenger car seat parts in the press part area

Our products are determined for major Tier-1 automotive suppliers







History

Company Development

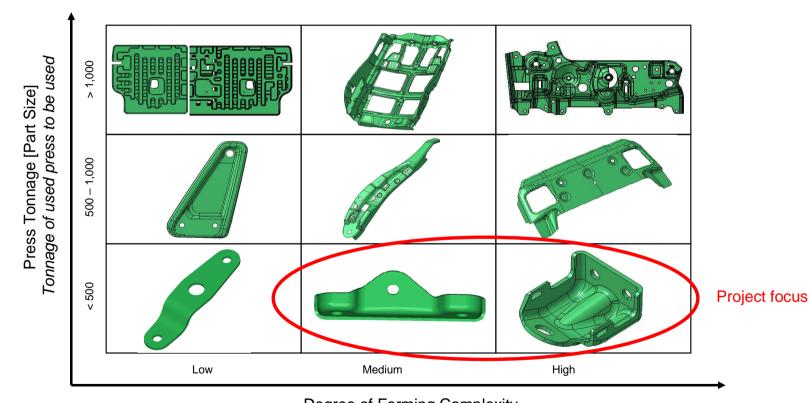
Quality Policy

BU Metal Hoses

BU Seat Parts

Our product strategy consists of focusing on small to large parts with high degrees of complexity that allow to add value

Synergy within Westfalia Group allows us to supply complete metal pressed parts portfolio



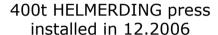
Degree of Forming Complexity

Function of: Steel grade, # of forming stages, # of CAM stages



We are investing in "Made in Germany" equipment to accomplish production excellence

Large press equipment at our premises





630t PME press installed in 06.2008



